

**SUMMARY ANNUAL REPORT FOR
FAVORITE HEALTHCARE STAFFING, INC. EMPLOYEE BENEFITS PLAN**

This is a summary of the annual report of the Favorite Healthcare Staffing, Inc. Employee Benefits Plan, a health, life insurance, dental, vision, temporary disability, long-term disability and death benefits plan (Employer Identification Number 48-0985059, Plan Number 502), for the plan year 01/01/2023 through 12/31/2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Favorite Healthcare Staffing, Inc. has committed itself to pay certain Short Term Disability claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Guardian Life Insurance Company of America, Cigna Health and Life Insurance Company and Kaiser Foundation Health Plan, Inc. to pay certain Dental, Vision, Life insurance, Long-term disability, AD&D, Accident, Optional AD&D, Optional Life, Voluntary Critical Illness and Voluntary Hospital Indemnity, Health claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2023 were \$3,105,131.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 9800 Metcalf Avenue, 4th Floor, Overland Park, KS 66212 and phone number, 913-800-7086.

You also have the legally protected right to examine the annual report at the main office of the plan: 9800 Metcalf Avenue, 4th Floor, Overland Park, KS 66212, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.